



INCLUSIVE DEMOCRATIC PARTICIPATION: ENHANCING EDUCATION, ENGAGEMENT, AND OVERSIGHT

Position	: Legal Researcher
Reports to	: Project Manager
Duty station	: Hybrid
Duration of contract	: 01-04-2025 till 30-03-2026

The Arab Center for the Development of the Rule of Law and Integrity (ACRLI) is a non-governmental, non-profit regional organization founded in 2003 by a group of legal experts, practitioners, and prominent public figures. ACRLI's mission is to promote and implement best legal practices in the areas of the rule of law and integrity, in alignment with international norms and standards. Its ultimate goal is to strengthen sustainable good governance for development across the Arab region.

ACRLI is currently implementing the "Inclusive Democratic Participation: Enhancing Education, Engagement, and Oversight in Lebanon" project, funded by the European Union, in partnership with the European Center for Electoral Support (ECES).

This project aims to promote civic engagement, strengthen democratic processes, and enhance good governance. This initiative seeks to empower diverse stakeholders—including civil society organizations (CSOs), policymakers, and marginalized groups—to foster inclusive decision-making and participatory governance. Through capacity-building, research, and advocacy, ACRLI aims to contribute to a more transparent, accountable, and democratic society.

Over a 24-month period, the project will focus on:

- ✓ Empowering CSOs to promote democratic education
- ✓ Improving electoral processes and advocating for legislative reforms
- ✓ Enhancing implementation and oversight to ensure accountability

The project will involve multiple activities, supported by a team of experienced professionals and experts. To support its implementation, ACRLI will hire a Project Manager responsible for overseeing the project's overall management, coordinating its implementation, and ensuring its success.

1. TASKS AND RESPONSIBILITIES

Under the guidance of the Chief Technical Advisor and the Project Manager, the Legal Researcher shall be responsible for executing all research tasks needed for the Project's activities. More specifically, he/she shall undertake the following tasks:

1.1 Research and Analysis

- Conduct in-depth legal research and analysis on Lebanon's electoral laws, regulations, and practices.
- Examine the current legal framework governing elections in Lebanon, including the Lebanese Constitution, electoral laws, and any relevant international agreements.
- Assess the effectiveness and challenges of the current electoral system and identify areas for reform, including the legal implications of proposed changes.

1.2 Comparative Analysis

- Undertake comparative studies of electoral systems and laws in other countries, particularly those with similar socio-political contexts.
- Identify best practices and lessons learned that could be applied to Lebanon's electoral system.

1.3 Legal Advice and Recommendations

- Provide legal expertise and advice on electoral reforms, including the drafting of recommendations for improving the legal framework.
- Contribute to the preparation of policy briefs and reports, outlining legal findings and suggestions for enhancing Lebanon's electoral system.

1.4 Stakeholder Engagement

- Support consultations with key stakeholders, including Lebanese authorities, political parties, civil society, and international organizations, to gather input on legal reforms.
- Facilitate legal discussions, focus groups and workshops, if necessary, to encourage dialogue and build consensus around proposed electoral reforms.

1.5 Reporting and Documentation

- Draft and present regular reports on research progress, findings, and recommendations.
- Ensure proper documentation and reporting on all legal aspects of the project's activities, in line with the project's objectives and goals.

1.6 Collaboration with Team Members

- Work closely with the Chief Technical Advisor, Project Manager, and other project team members to ensure smooth implementation of project activities.
- Participate in team meetings and contribute to the development of work plans and deliverables.

1.7 Other Tasks

- Undertake any other legal tasks related to the election system, as required by the project.



2. QUALIFICATIONS AND COMPETENCIES

2.1 Education

- A law degree (Master's or equivalent) with strong knowledge in electoral law, constitutional law, governance or related fields.

2.2 Experience

- At least 5 years of professional experience in legal research, particularly in the field of law.
- Proven experience in developing research and analysis papers, working on legal reform projects, ideally in the context of Lebanon or the MENA region.
- Experience in providing legal advice and developing policy recommendations related to governance and legal frameworks

2.3 Skills

- Strong knowledge of Lebanese electoral laws and constitutional provisions.
- Experience in comparative legal analysis and identifying best practices from international contexts.
- Excellent analytical, research, and drafting skills.
- Strong communication skills, both written and oral, with the ability to present complex legal concepts clearly and effectively.
- Ability to work independently and collaboratively in a team setting.

3. TIMEFRAME

The above tasks and responsibilities shall be performed for a period extending from 01/04/2025 till 30/03/2027.